

Leadership Development

What makes a leader? Is a person born with this innate ability or is this a skill that can be learned? Developing the skills and methods used by leaders has a tremendous impact on a company or organization's productivity. ExecuTrain has developed a Leadership Program that will help your leaders master the skills needed to be successful in their position.

Steps in the Program

Since the meaning of effective leadership varies from person to person, pulling together a precise collective perception is very important at the beginning. The program starts with an introspective look at leadership on a personal level. One of the ways we begin that introspective look, is through the 360° assessment which surveys a number of specific job skills and perceptions of mastery. The assessments are completed by the leaders, their superiors, peers, and the people who report to them. This also provides our instructors, who work as coaches, an overview of the group needs.

ExecuTrain's Leadership Development Program is customized according to needs. Discussion groups, role play, conference calls, instructor-led and online training modules are incorporated where applicable.

Classes may include:

- Interaction Effectiveness
- Essentials of Leadership
- Effective Communicating and Listening
- Leadership Habits
- Emotional Intelligence
- Team Building
- Stress Awareness/ Management
- Change Management

After the workshops, the leaders are fully equipped with sharpened interpersonal skills, a map for a stronger character, a honed in problem solving ability, perceptive powers for discernment, and goals to develop effective leadership habits.

Quotes from Participants of the Program

"The instructor found a unique way to allow the class to flow naturally and freely while still covering a large amount of content. This made it one of the best classes I have ever attended."

-Eric S. Hillman, Central Baptist Hospital

"This training far exceeded my expectations. ExecuTrain gave us real scenarios that happen in all industries, and REAL solutions that can work. You have a great training philosophy...Keep up the good work!"

-Brad Nelson, Western Baptist Hospital

**Call to find out more
today!**



Lexington Office
230 Lexington Green Circle
Suite 420
Lexington, KY 40503
859.271.0296

Louisville Office
9300 Shelbyville Road
Suite 505
Louisville, KY 40222
502.429.6444

the way people learn